



Ref. No. GB/2026/0103

Dated 03-07-2026

SEXUAL HARASSMENT COMMITTEE

Gyan Bharti Edu World School is running under the Society of Gyan Bharti Shiksha Prasar Samiti. It is a co-educational school with a total strength of women employees and female students.

As per the provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013, it is obligatory for the school to constitute a Sexual Harassment Committee for female employees/girls (students) in the school. The present members of the complaints committee have to deal with the complaints of sexual harassment in accordance with the guidelines laid down by Hon'ble Supreme Court of India and the Act mentioned at Para I above relating to sexual harassment of women workers at work places and girls (students)

OBJECTIVES:

The objectives of the Committee are-

- Prevent discrimination and sexual harassment against women employees and girl students by promoting gender amity among them.
- Make recommendations to the Chairperson for changes/ elaborations in the Rules for students and employees in the Prospectus and the Bye-Laws, to make them gender just and to lay down procedures for the prohibition, resolution, settlement and prosecution of acts of discrimination and sexual harassment against women, by the students and the employees.
- Deal with cases of discrimination and sexual harassment against women, in a time bound manner, services to the victimized and termination of the harassment.
- Recommend appropriate punitive action against the guilty party to the Chairperson.
- Organize orientation programs for women employees and girl students to sensitive them to be proactive to deal with such discrimination, if any.

📍 JEWARI, KHIRWA ROAD, KANKEIKHARA, MEERUT-250 001

☎ Ph.: 09750477788

✉ E-mail : gbeduworldschool@gmail.com

🌐 Website : gbworldschool.com


Principal
Gyan Bharti Edu World School
Jewari, Khirwa Road, Meerut

MEMBERS DE THE COMMITTEE:

S.No	NAME OF THE MEMBERS	OFFICIAL POSITION IN SCHOOL	DESIGNATION IN COMMITTEE
1.	Mrs. Priyanka Mittal	Principal	Chairperson
2.	Mrs. Tanya Sharma	Counsellor	Presiding Officer
3.	Mrs. Seema Chauhan	PGT Teacher	Member
4	Mr. Amit Kumar	PGT Teacher	Member
5.	Mr. Sandeep Sharma	TGT Teacher	Member

- Complaints may be oral, by email (gbeduworldschool@gmail.com) or in writing. If the complaint is oral, it will be converted into a written form by the Sexual Harassment Committee member who received the complaint and authenticated by the complainant under his/her signature as soon as possible.
- Upon receipt of a complaint by any member of the committee, the member should forward it to (gbeduworldschool@gmail.com). The grievd one may also lodge her complaint directly on the given email. Moreover, the complaint can also be lodged telephonically to the mobile Number(s) of the Chairperson and members of the committee which are available on our website.
- If the complainant does not like to reveal her name for any grievance, she can drop the grievance(s) in the drop box placed in the school premises.
- Here, it should be noted that according to the Supreme Court guideline Sexual harassment can be defined as "unwelcome" sexually determined behavior (whether directly or by implication) as:
 - Physical Contact and advances
 - Demand or request for sexual favors.
 - Sexually colored remarks.
 - Showing pornography
 - Other unwelcome physical, verbal or non-verbal conduct of a sexual nature (Vishaka judgment by Supreme Court) and the Act passed by the Parliament in this regard.
- The following will also be treated as sexual harassment and are covered by the committee-
 - Eve-teasing.
 - Unsavory remarks.


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- O Jokes causing or likely to cause awkwardness or embarrassment.
- O Innuendos and taunts.
- O Gender based insults or sexist remarks.
- O Unwelcome sexual overtone in any manner such as over telephone (obnoxious telephone calls) and the like
- O Touching or brushing against any part of the body and the like.
- O Displaying pornographic or other offensive or derogatory pictures, cartoons, pamphlets or sayings.
- O Forcible physical touch or molestation.
- O Physical confinement against one's will and any other act likely to violate one's privacy.

CONCLUSION:

The school will ensure that all women employees and girl students will feel safe and secure in the premises. The policy will be implemented and reviewed by the Committee from time to time as per the need. The school reserves the right to amend, abrogate, modify, and rescind/reinstate the entire policy or any part of it any time.


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OFFICE ORDER

Constitution of Child Abuse Monitoring Committee (POCSO)

A Child Abuse Monitoring Committee (CAMC), consisting of the following members is constituted under Protection of children from Sexual Offences Act (POCSO Act) 2012.

S.No.	Name	Designation	Position	Contact Details
1.	Mrs. Priyanka Mittal	Principal	Presiding Officer	9756077788
2.	Mr. Pragyesh Kumar Gupta	Academic Supervisor	Member	8859720802
3.	Mrs. Seema Chauhan	PGT	Member	9520601065
4.	Mr. Anshu Kumar	PGT	Member	9219680542
5.	Mr. Jitendra Kumar	PGT	Member	8909459261
6.	Mrs. Tanya Sharma	Counselor	Member	9758960890
7.	Ms. Yasmeen	Office Administrator	Member	9639647119
8.	Dr. Sunil Jain	Doctor	Expert	9837774456
9.	Mr. Ankur Agarwal	Legal Expert	Legal Expert	7906926979

2. The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding two year, or as may be specified by the school.

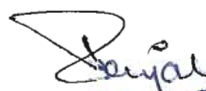
3. Terms of Reference: The committee will adhere to under Protection of Children from Sexual Offences Act (POCSO Act) 2012 as well as to the latest Directives/Orders/Circulars/Guideline issued by the appropriate authorities.

4. The Committee should meet periodically, as least on a half-yearly basis, and as required to address any matters pertaining to child abuse. Proper records, including attendance and minutes of meetings (MoM), should be maintained for future reference,

5. The Committee will prepare an annual report summarizing the number of complaints received, actions taken and its disposal and submit the same to SMC.

Distribution:

1. School Notice Board
2. All Staff Members of the school (By circulation)
3. Record File


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